



## Page 3

The College provides a house for its president, but Dr. Julio Leon has elected to live in his private home.



## Page 5

After weeks of rumor, Elders Manufacturing in Webb City will close its doors.



## Page 7

Children from the day-care center dress up for Halloween.



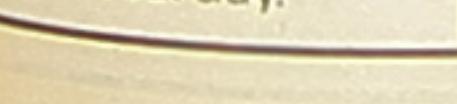
## Page 8

Winners of Photospiva '85 are selected.



## Page 9

Missouri Southern's football team ends its season against Wayne State Saturday.



# the Chart



## Changing of the guard

Jim Frazier (left) reflects upon his 15 years as Missouri Southern's head football coach at Tuesday's press conference. Frazier will be replaced by defensive coordinator Rod Giesselmann (right), a member of the Southern coaching staff since 1979. Frazier said it was "an intelligent decision reached in an organized manner."

## Belk gives historical account of tenure at Southern

By Martin C. Oetting  
Editor-in-chief

What is tenure, and what does it mean to "gain tenure" as a faculty member?

Dr. Floyd Belk, vice president for academic affairs, was recently asked these questions and responded with a historical account of how tenure came to be, and how it has changed through the years.

According to one dictionary, tenure is "a status granted usually after a probationary period to one holding a position especially as a teacher and protecting him from dismissal except for serious misconduct or incompetence" determined by formal hearings or trial."

According to a definition in the Missouri Southern faculty hand-

book, tenure is "an arrangement under which faculty appointments are continued until retirement for age or physical disability, subject to dismissal for cause or termination due to financial exigency or change of institutional program."

"When faculty are hired at the College, they enter a probationary period of five years," Belk said. "After the fifth year, if they are granted a sixth contract, then they have gained tenure."

Without tenure, faculty members could be fired without a formal hearing. Belk said basically what tenure does at Missouri Southern is provide for a fair and impartial hearing.

Methods of obtaining tenure were not always as easy as being awarded a sixth contract.

Belk said in years past faculty members attained tenure through an evaluative procedure, which included recommendations from departments, faculty peers, administration, and the Board of Regents. However, in the 1970's, Belk said changes in society prompted a change in the system.

"During the 1970's, when there was so much upheaval on college campuses, administrators and boards became increasingly reluctant to grant tenure," he explained. "Faculty members would be approved by the departments and peers, but then procrastination by administrators and boards would set in."

This procrastination was the result of the situations colleges and universities found themselves in at

this time. Belk said a large increase in enrollment was seen at many colleges, and as a result many faculty members had to be hired. In some cases, these faculty members were not high quality, and were only retained for a short term basis. Thus, tenure would not be granted.

As a result, Belk said the faculty members tended to file cases in court.

"Judges slowly established a trend in the mid-70's that after a person had served for five to seven years and continually received contracts for additional years' work, they were judged to be satisfactory and thus a defacto tenure existed," Belk said.

It was in the mid 1970's that Missouri Southern changed its tenure policy. Under the new

policy, faculty were on probation for the first five years, and were granted tenure with the sixth contract.

Faculty at Southern undergo a number of evaluations during the probationary period.

"We have a formal evaluation at the end of the third year," Belk said. "This is done by the department head, the dean, and a representative of academic affairs. There are other less formal evaluations and judgements of expectations during the probationary period. If they pass the fifth year, then the sixth contract means tenure. In this

Please turn to  
Tenure, page 3

## Three faculty testify in pornography trial

Whittle, Christensen, Saltzman offer opinions

By Simon P. McCaffery  
Associate Editor

Three Missouri Southern faculty members appeared in Joplin municipal court last Thursday to testify in the pornography trial of a Main Street News and Arcade clerk.

Phillip R. Whittle, professor of chemistry and director of the crime laboratory; Val A. Christensen, assistant professor of art and director of the Spiva Art Center; and Arthur M. Saltzman, assistant professor of English, were called to testify in the trial of Valerie Cooley.

Cooley was charged Sept. 26 with promoting pornography through the sale of three magazines to a police officer. According to the city's pornography ordinance, material is pornographic if its predominant appeal is to prurient sexual interest, if it depicts sexual behavior in an offensive way, and if it lacks serious artistic, literary, scientific, or political value.

Whittle, Saltzman, and Christensen were called to testify whether, in their professional opinions, the three magazines contained any serious literary, artistic, or scientific merit. In addition to the three faculty members, County Prosecutor Deryl Edwards questioned Greg Vandergriff of KODE-TV, who testified that the material in question did appeal to the prurient interests of Joplin.

According to Whittle, the three publications he and the others reviewed were "hard porn," and had no scientific merit.

"There's not really anything to say," he said. "I was asked whether

or not there was any scientific value in pornographic material. I didn't find any scientific value in the material."

Saltzman also testified against the material.

"I testified that it had no serious literary value," he said. "But I pointed out a distinction between narrative structure, which was present, and serious literary content, which wasn't."

"Interestingly enough, I don't know if these testimonies were germane to the prosecution or defense. From what I heard, the issue of whether or not it is a good law was never touched. The trial did not seem to be concerned as to whether the material was pornographic, but rather the guilt of the woman."

Although Saltzman testified the material contained no literary value, he voiced personal doubts about the legislation involved.

"It is my opinion that you can't legislate morality," he said. "I think that censorship is more obscene than what is being censored. You should fight bad words with better words."

Christensen, who testified against any possible artistic value in the magazines, further explained his views of the testimonies.

"My involvement was simply on the basis of whether it had serious artistic value," he said. "Not if it fell under the definition of obscenity—those considerations extend beyond my profession and into the personal realm. If they had shown us a store catalog, and asked me if it had serious artistic value, my answer would have been the same."



## Discussion of policy

(From left) Dr. Glenn Dolence, Robert Nickolaisen, and Dr. Greg Hamilton discuss the faculty promotion policy at Monday's Faculty Senate meeting. (Chart photo by Martin Oetting)

## Senate makes editorial changes

Editorial changes in the proposed promotion policy for Missouri Southern faculty dominated the Faculty Senate meeting Monday.

Changes in wording in several areas of the policy were discussed and some changes were made to make the meaning of the items involved more explicit. President Julio Leon suggested that motion be made to change the wording of pronouns in sections which refer to the promotion policy committee.

Discussion centering around the number of members on the promotion committee led to questions about the process used in the event of a tie vote to decide whether to recommend a promotion. The promotion policy committee is composed of six members, two of whom are replaced each year. The

possibility of changing the number of members to an odd number was suggested, but no motions were made.

No one at the meeting seemed to be able to elaborate on the methods used by the promotion committee to arrive at a decision in case of a tie vote. Dr. David Ackiss, assistant professor of English, suggested "we should make it (the method of voting on recommendations) explicit instead of implicit." No action was taken on the suggestion.

Leon suggested paragraphs in the section on minimum criteria for eligibility be lettered alphabetically to separate them more clearly. A motion was made by Dr. Larry Martin, head of the mathematics department, to have the whole policy brought into outline form. The motion was passed.

Dr. Robert Markman, associate professor of history, asked whether the College has criteria for hiring at different levels.

In response, Dr. Floyd Belk, vice president for academic affairs, used this example:

"When a potential faculty member is hired and that individual has a doctorate, we assume that person has the ability to teach, and he is usually hired as an assistant professor. If the person has less than a doctorate degree, he or she is very seldom hired as an assistant professor—the person would have to have very strong recommendations."

According to Belk, the criteria

Please turn to  
Changes, page 2

## Frazier announces retirement as coach

Giesselmann will become head coach

When people talk about football at Missouri Southern, the name Jim Frazier will inevitably come up.

This year marks Frazier's 15th year as head coach, and it will also be his last.

In a press conference Tuesday afternoon, Dr. Glenn Dolence, vice president for student affairs, announced the retirement of Frazier as head football coach.

"Today is certainly a significant time in Missouri Southern's short history," said Dolence.

Frazier said the decision had been made "four months ago."

"The class of 1985 is the class that my wife and I decided to go out with," he said.

Frazier will remain as men's athletic director at Southern, and defensive coordinator Rod Giesselmann will step in as head coach.

"I've learned a great deal from the man (Frazier)," said Giesselmann.

Giesselmann, 36, came to Southern in 1979 after two seasons as defensive coordinator and secondary coach at Bethany (Kan.) College.

"For the last seven years he's been my boss," said Giesselmann. "Next Monday, he'll still be my boss."

"My main concern right now is to beat Wayne State Saturday," he said.

Frazier came to Southern in 1971 and inherited a program that had won only six games in three seasons. In his second year as head coach, Frazier's team went 12-0 and won the NAIA national championship. Frazier was named NAIA "Coach of the Year."

Frazier has compiled a 97-51-5 record at Southern, including a 6-3 mark this season.

"Perhaps the greatest thrill was when they rolled the carpet out in the stadium," said Frazier, referring to the construction of Fred G. Hughes Stadium in 1975. Frazier was instrumental in the development and construction of the stadium, which was the first collegiate football stadium in Missouri to have an artificial playing surface.

Frazier also cited having 10 academic All-Americans in the last three years and Southern's upset victory over Wichita State University in 1983 as highlights in his career at Southern.

When asked if his duties as athletic director would increase, Frazier alluded to a sealed envelope in Dolence's desk that would be opened Monday.

# Many avenues available for victims of closures

Local agencies provide help for unemployed

Workers displaced by plant closures can job-search or retrain in many ways. Besides seeking job opportunities through want-ads and private employment agencies, they can contact one or more of the following public agencies: Job Service; Vocational Rehabilitation; Area Agency on Aging; Region X; Private Industry Council.

Aptitude testing for better opportunities is a current program described by Marvin Wescott, employment supervisor at Joplin Job Service, 730 Wall St.

"Missouri Division of Employment Security, Joplin, is conducting a pilot project of testing workers for aptitudes," Wescott said. "Validity Generalization format breaks 1,200 jobs into five families. The computer receives aptitude scores and matches them with employers' orders. This automated experimental project offers better opportunities for employment.

"Job seekers who wish to have an aptitude test may call 624-4311 for an appointment."

Wescott added that Job Service also administers funds from the Trade Act of 1974 as amended for adjustment assistance for displaced workers adversely affected by increased imports. The worker's place of residence determines the appropriate state employment office for application.

Handicapped persons may seek employment and training through a public agency designed to meet their needs.

"Vocational Rehabilitation provides re-training programs for the mentally or physically handicapped," said Joe Mathis, district supervisor. "There is no needs test for diagnosis, counseling, guidance, placement, or tuition provided. Any person who is handicapped mentally or physically may apply for an evaluation at no charge. An applicant who qualifies may receive re-training, help in job placement, tools, licensing, and further counseling.

"Persons desiring more information may visit our office at 1609 E. 20th or phone 781-3921."

"Older workers wishing to re-enter the work force may provide community service and earn an income while upgrading their skills and learning new skills," said Jesse Patterson, director of the Senior Community Service Employment Program.

"Applicants 55 or older who desire work experience training," she explained, "who meet the income guidelines, and who reside in the four county area (Barton, Jasper, Newton, McDonald) may call 781-7562 for more information about SCSEP."

"We placed 60 per cent of our enrollees last year in jobs, so our turnover may allow us to accept new applicants in the work training program. The hours for filing application and having a personal interview are 9 a.m. to noon and 1-4 p.m. weekdays in the Freeman building, 2008 Sergeant, Room 405."



**Gusher**

A maintenance worker closes the valve on a fire hydrant on campus. The hydrants are periodically opened to allow stale water to escape. (Chart photo by Martin Oetting)

## Pre-registration begins soon Juniors and seniors on schedule for next week

Pre-registration activities for the 1986 spring semester at Missouri Southern are set for Nov. 11-15 and Nov. 18-22.

"It would be well for every student who wishes to come back to Missouri Southern to pre-register," said George Volmert, registrar. "If a student does not pre-register, he may find himself running into closed classes."

The schedule of pre-registration for currently enrolled students is as follows: Monday and Tuesday, students with 90 plus credit hours or students seeking an associate degree in May; Wednesday and Thursday, Nov. 14, students with 60-89 credit hours; Friday, Nov. 15, junior and senior transfer students; Nov. 18-19, students with 30-59 credit hours; and Nov. 20-22, students with 0-29 credit hours. New, transfer, and former students may pre-register beginning Nov. 25 through Jan. 10.

Students wishing to pre-register must make appointments with their advisers for the day they are scheduled to register. Priority in class selection is determined by these appointments.

"Only the students with the correct number of hours at the time can enroll on the specified days," said Volmert. "The

students must have their adviser's code number and name and the code number for their majors which will all be entered into the computer. Their registration has to have their adviser's code and the code for their major or the computer will not accept it."

On the day a student is scheduled to pre-register, he should pick up the following from the registrar's office, Room 100 of Hearnes Hall: a permit to enroll, a schedule of classes, and one enrollment planning sheet.

Additional information sheets dealing with pre-registration may also be picked in the registrar's office.

Payment of fees for the spring semester may be made beginning Dec. 4 through Jan. 10. Payment may be made in person by Jan. 10 to the finance office, which is in Room 210 of Hearnes Hall, or payment may be mailed to that office and must be received by Jan. 9. If payment is received later than 5 p.m., Jan. 10, the result may be the cancellation of classes. If payment is not possible by that time, a student may request that his registration be placed on "hold." The registration can then be held to Jan. 15 at the latest.

**Changes**  
Continued from page  
for the rank is sometimes in  
through contracts.

"Sometimes it is indicated in the contract that a doctorate must be in by the time the semester starts," he said. "If the doctorate is not received by the end of the first semester, that person will not be promoted, and would have to go through the promotion cycle in three more years."

Senate members discussed adopting the terminology "discipline" when referring to degrees.

A former policy committee member with the term "approved graduate" to refer to work past the master's.

"There has always been a concern that presumably someone would try to get a degree in an area they were not teaching," said Leon. "Thirty graduate hours cannot be just any hours. The difference in degrees is an important problem. I don't feel the policy is restrictive."

Members of technology suggested requirements should read "occupational and educational experience" for fields.

Leon said guidelines for the promotion committee to aid in recommending promotion were an "instrument of guidance to assure that a group of peers will judge you in a far more dignified way than 'minimum criteria' are minimums; you still have a difficult hurdle in front of you—the judgment of your peers."

Insertion of a grandfather clause suggested for people who were under the last promotion policy will be coming up for tenure. No motion was made on the suggestion.

Extension of time in rank was ed by Leon after discussion by the

"As an individual moves up in rank, a person should prove themselves a longer before they are promoted— it should take a little bit longer to get to the highest position."

Said Belk, "If one wishes to be pragmatic, in the past the College has exercised many restrictions. If it moves too rapidly, there is a possibility the Board of Regents may decide to put a cap on all promotions. We are no longer a new institution with openings."

Discussion was tabled after two and a special meeting was scheduled for 3 p.m. Monday to continue work on the policy. Markman requested that members of the Welfare Committee be present at the meeting to get the answers to questions.

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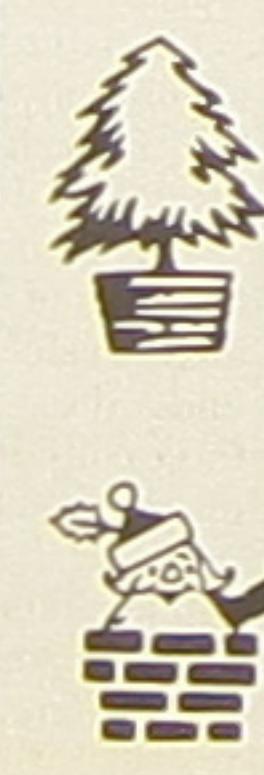
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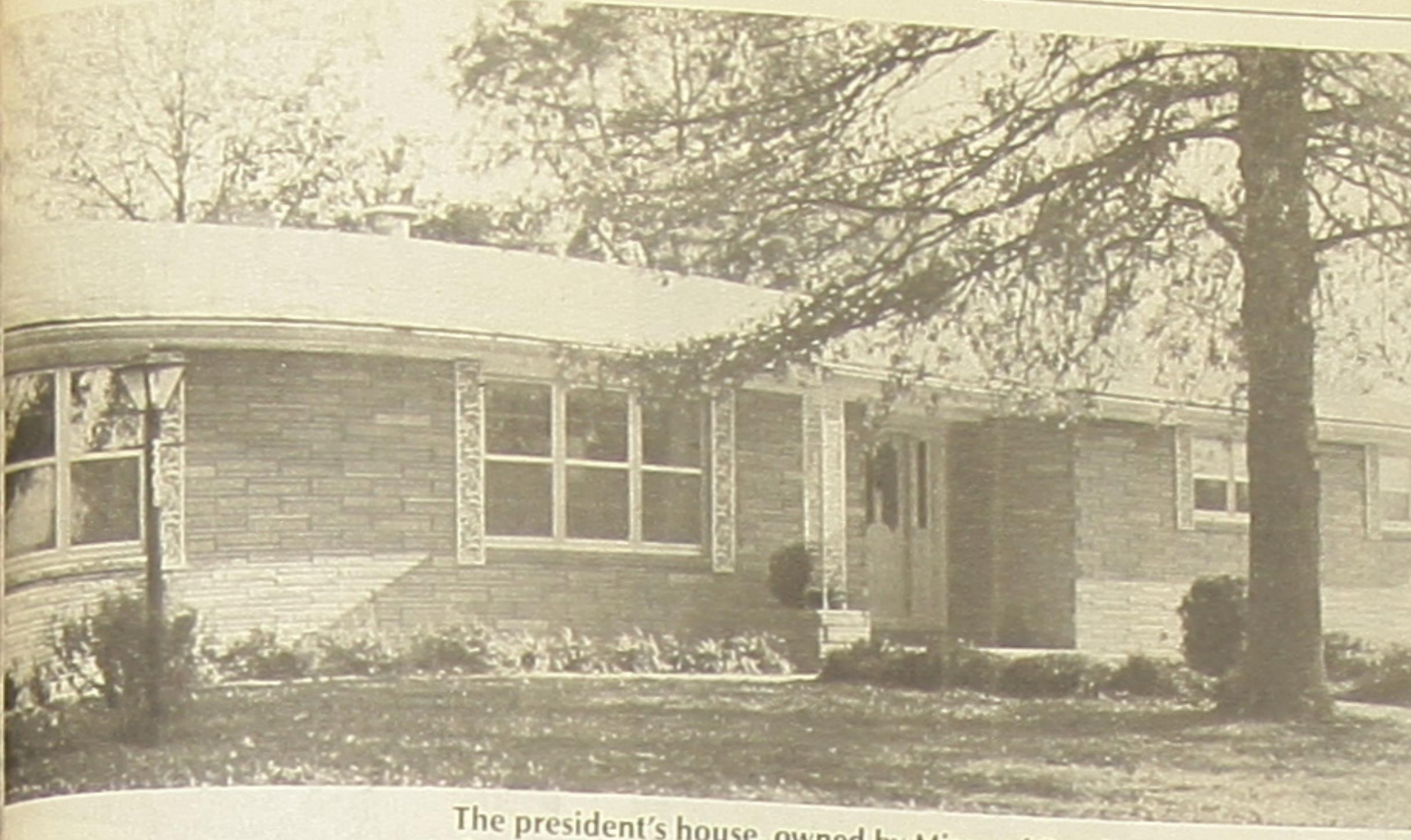
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### Not desired by presidents

The president's house, owned by Missouri Southern and furnished for the president of the College, is located at 2408 E. 11th Street. College president Julio Leon, along with one other past president, has chosen not to live in the house but rather continue reside in the home he owns. The College rents the house to a local business owner and his family. (Chart photo by Sunitha Reddy)

## College supplies president's home Leon chooses not to live there, so College rents to local family

Being supplied with a house to live in is a luxury reserved for the president of Missouri Southern.

A house at 2408 E. 11th Street in Joplin has served that purpose since it was purchased by the state during the term of Dr. Leon C. Billingsly, former College president.

The house was purchased when Dr. Billingsly had been in the job five or six years, said Dr. Paul Shipman, vice president for business affairs.

"It's a nice-looking ranch style house, but not a real imposing mansion," said Shipman. "It's an early 1960's located on a good-sized lot on 11th Street."

Even though the house was purchased

during Billingsly's term, he bought his own house and lived in it. According to Shipman, "His new house was located one block east of the one that we owned."

After the death of Billingsly, the house was vacant until Dr. Donald Darnton became president in 1979. Darnton lived in the house until resigning his position in 1982.

When Dr. Julio Leon assumed the presidency in 1982, he chose not to live in the house supplied by the College. Instead, he elected to continue living in the house he had purchased.

The College then decided to rent the vacant house. It is currently being rented to a "local business owner and his family," according to Shipman.

"The rent goes directly to the College," Shipman added. "He drops it in the mail, and it is directed to the cashier. We have a few of that type of receivables."

"We do require a security deposit, but we basically treat it like any other rental situation."

Since the state owns the house, it would take a legislative act to sell it.

"At this point, it is difficult to see in the future what to do with it," said Shipman.

"If we go ahead and sell it, a use might come up after it is too late. Then, it is very difficult to acquire property like that."

## 'Think and Live' rally speaks to teen suicide

King, Lowe, and Rochester will perform

"Look up. There is no problem you cannot solve. You can make it."

Mike King, King Productions, travels around the world to speak about teen suicide.

At 12:15 p.m. today in Room 314 of the Billingsly Student Center, King will speak to students at Missouri Southern. "Think and Live" by King is in affiliation with Suicide Week declared by Joplin Mayor Kay Wells.

At 7 p.m. Saturday, King, along with musicians and singers Teresa Lowe and Erik Rochester, will perform the "Think and Live Super Rally." The rally is free to the public and will provide Ken's Pizza to every teen that attends.

King has spoken across the country in many high schools and colleges, and has appeared on the news. He has spoken on such topics as peer pressure, dating, drugs, and alcohol since he was right out of high school. King, now 28, admits that he had faced many problems in high school and wanted to help others get through the rough times.

"I struggled through my high school

years. It is a difficult time," said King. "They want more independence."

After speaking at Liberal High School on Tuesday, King said he had two students ask for his help. Immediately after being contacted by the students, he set them up with school counselors to receive counseling.

"It is a natural struggle," said King. "But a lot of teens have poor adjustments."

King was influenced to speak to teens about suicide after reading a story in a newspaper about a pregnant 12-year-old who lied down on train tracks when a train was only yards away.

Many suicides go unreported each year, said King. "I think suicide is the No. 1 teenage killer. Five hundred thousand teenagers attempt suicide each year. Eighteen teenagers die everyday."

King has his own television show in Kansas City which focuses on "the hottest political topics." He also writes articles for magazines.

"Focus your eyes on the victory ahead not on the problem before you. You can make it."

### Tenure

Continued from page 1

way we attempt to follow the dictates of the courts and insure the student body has quality teachers."

The question has been raised as to why faculty need tenure in the first place. According to Belk, the concept of academic freedom is paramount to tenure.

"All of higher education is based on academic freedom, the freedom of information," he said. "There is a fear that the authority in some way can prevent free flow of information."

Belk said for many years this was the case, and governments and religious organizations could determine what was taught in the classroom. With tenure,

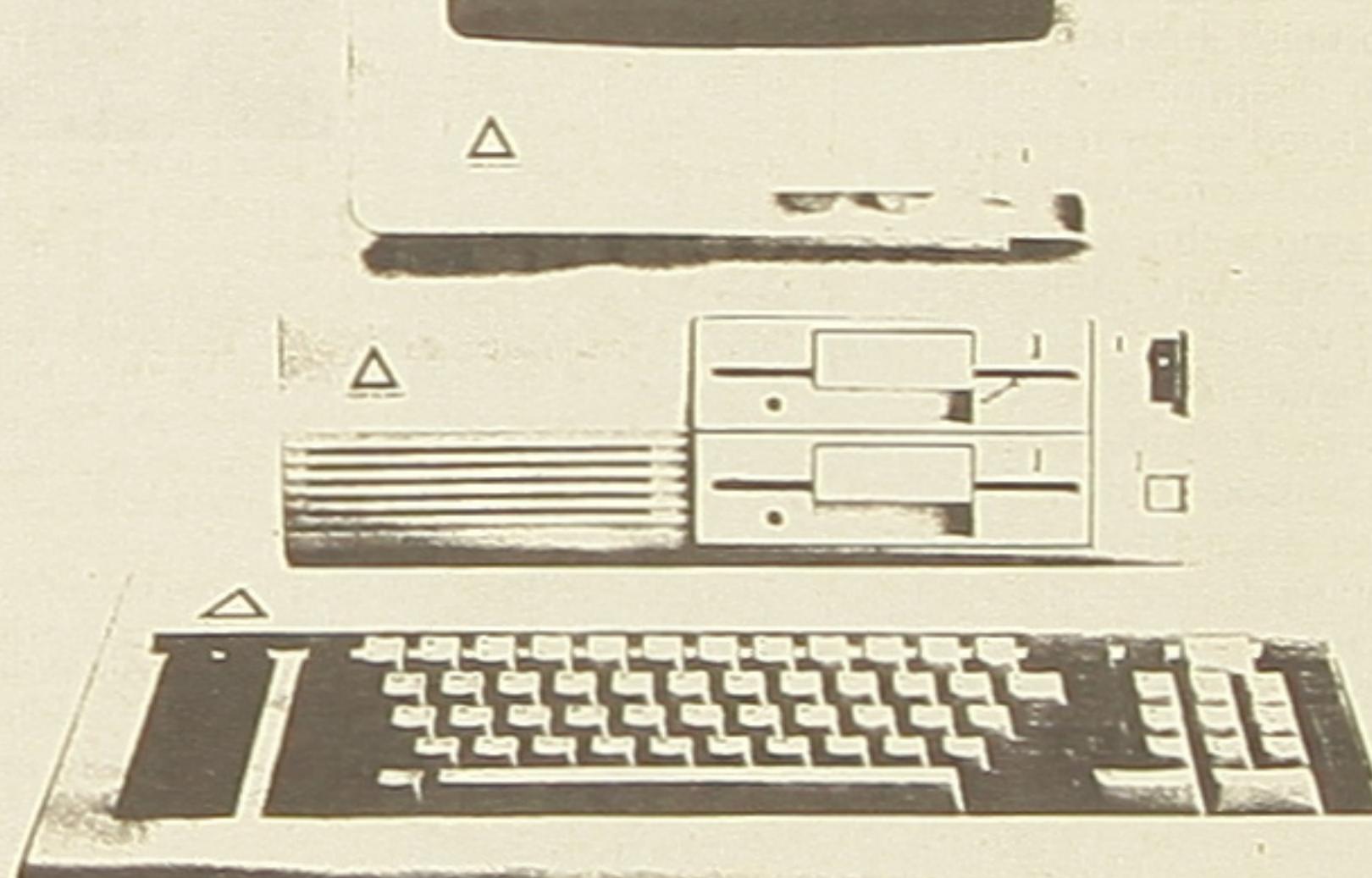
faculty members enjoyed more freedom in what they taught in the classroom, though Belk was quick to point out that freedom is not absolute.

"There is a misconception about academic freedom," he said. "It is not a license to teach anything you so desire. There are certain obligations, toward the truth for instance. Although some people look upon protection of academic freedom as out of date, it will never be out of date."

The faculty handbook outlines a complex process a faculty member with tenure must go through before he or she can be terminated.

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# In the open

## Frazier brought respect to team

Jim Frazier's retirement Tuesday as head football coach at Missouri Southern came as a surprise to some while others expected it. It had been rumored during the last few years that Frazier would retire as head coach or athletic director because he felt he didn't have time to adequately fulfill both duties. Frazier, who became head coach in 1971, added the athletic director duties to his load six years later.

Frazier took over the Southern football program when it was still in an infantile stage. The Lions, in fact, had won only six games as a four-year institution when Frazier arrived from Hastings (Neb.) College. In his second year at Southern Frazier led the Lions to the NAIA national championship. Football fans believed the College was building a dynasty under Frazier's direction and that the Lions would perennially be regarded as one of the nation's finest small college football teams.

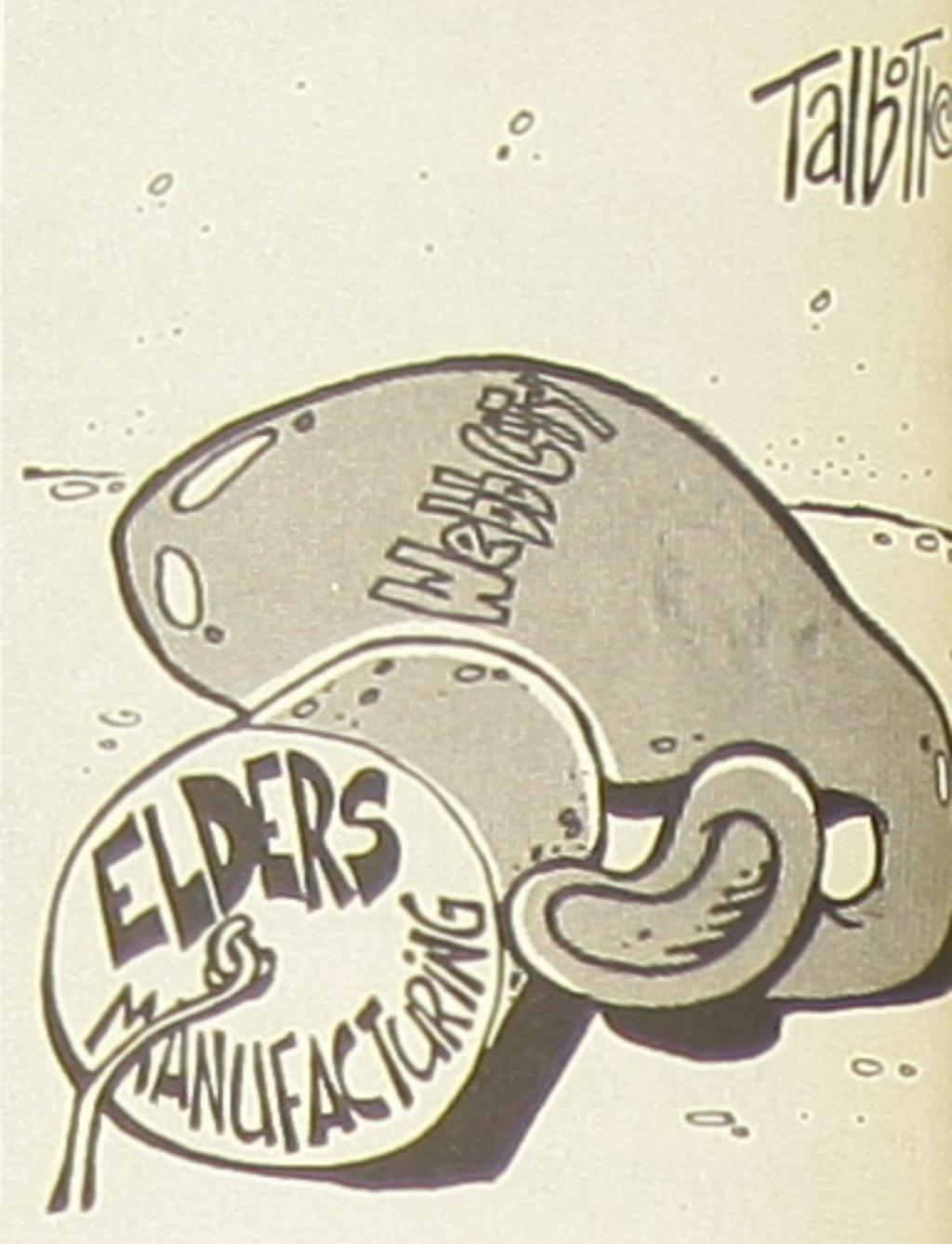
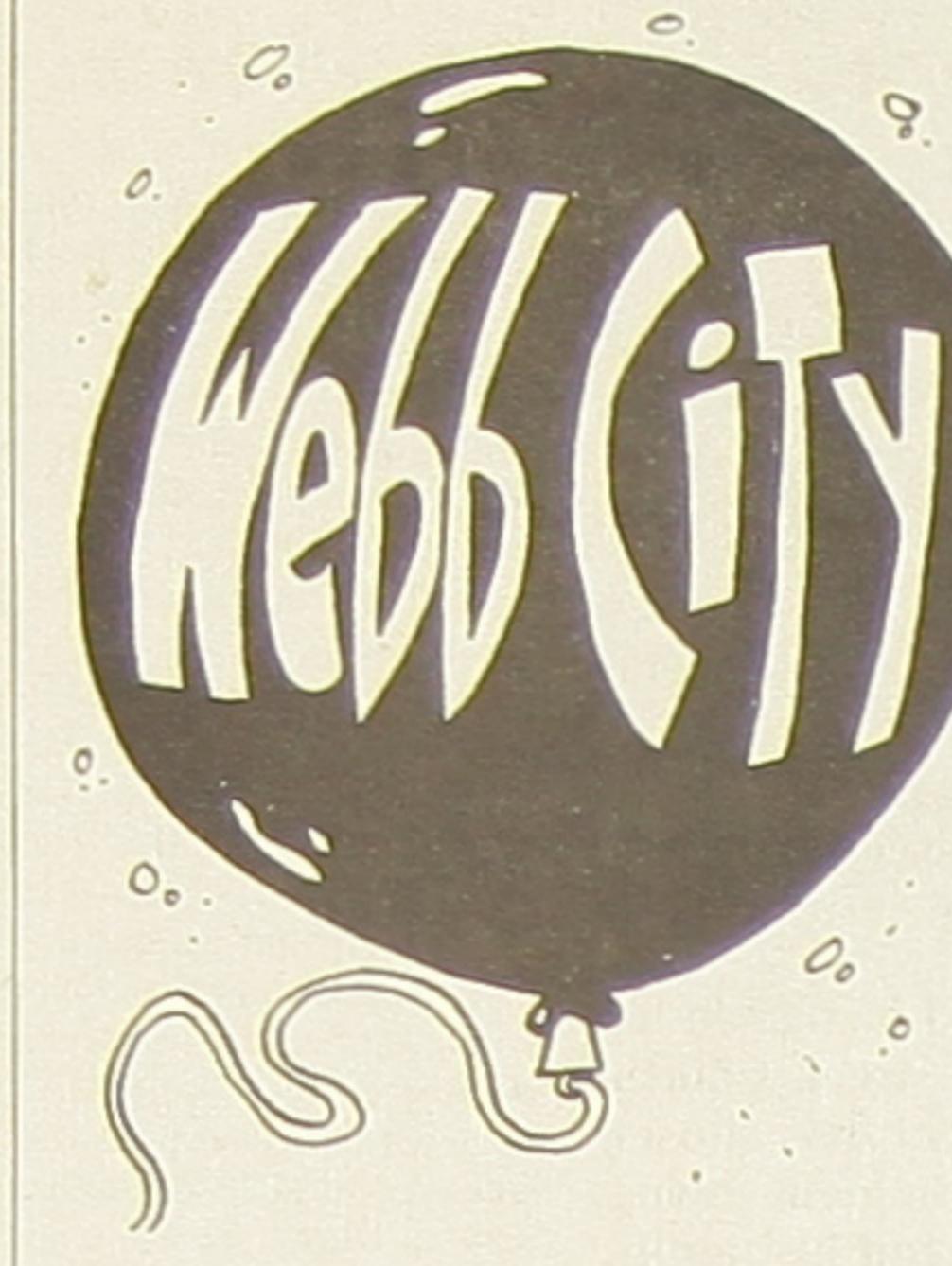
This belief, in part, led to the construction of Fred G. Hughes Stadium in 1975. The stadium is considered to be one of the finest small college facilities in the nation. Frazier was instrumental in the building of the \$1.7 million stadium. The Lions could still be playing their games in ancient Junge Stadium, located several miles from the campus, if Frazier had not laid the groundwork.

Frazier and the Lions never produced a dynasty, which put some unfair pressure on the coach throughout the years. Southern has always had a superior team, but not an excellent team. Since the 1972 national championship team, Frazier's best seasons have been 1976 (8-2 record) and 1983 (9-2). The Lions have had only three losing seasons (1971, 1973, and 1979) under Frazier. Overall, Frazier has compiled a 97-51-5 record at Southern.

Frazier also played an integral role in the foundation of the Central States Intercollegiate Conference in 1976. The CSIC is generally regarded as one of the best small college conferences in the nation. The CSIC's football teams are frequently ranked in the NAIA Top 20. Southern has fared well in conference competition (41-24-2 record), but has not won the league title since sharing it in 1976.

This has always been a source of frustration with Frazier, especially during the last two seasons. The Lions had the opportunity to win the CSIC crown in 1983 and 1984, but lost their last game of the season both times to finish in second place. Frazier was extremely disappointed, and this may have contributed to his retirement decision. Southern could conceivably tie for first place this season with a victory Saturday over Wayne State and a Pittsburgh State loss to Missouri Western.

Frazier should be remembered as the man who brought respect, dignity, and national attention to Missouri Southern's football program. He's not a Knute Rockne, but he is an outstanding coach in his own right. He has set a certain standard for excellence that future Missouri Southern teams will strive to meet. Rod Giesselman and the rest of the coaching staff have been issued a challenge: build on what Frazier has already accomplished.

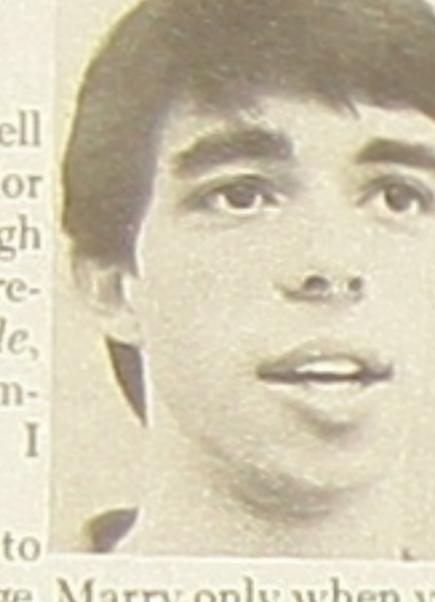


Talbot

### Editor's Column:

## Marriage of Chart editor stuns peers

By Simon P. McCaffery  
Associate Editor



All my friends will tell you. I swore, as a bachelor working my way through college, that I would remain pure. Purely single, that is. Marriage was simply not in the works. I assured them all.

My credo was similar to that of many males my age. Marry only when you are out of school, established, and growing steadily wealthier. Let's say, about 25 to 27 years old. "Hold out for the out-of-the-ordinary."

Well, the basic fault in the plan is that you only marry a young woman if she is the kind of woman you are waiting for. If you should meet this young woman, who seems to fit the bill, before you are 25 to 27, rich and established, you have a problem. Women are not like jackets on sale. If you like the jacket and the price, you can put it

on a lay-away plan until it fits your needs. If you meet the right woman, you can't put her on lay-away.

In my instance, I thought I had it made. Everything was full proof. Judging from my track record, the chances of me meeting the "right" girl were about par with the chances of Richard Massa suddenly sprouting a full head of hair. Safe, safe.

Well, as my friends (who are recovering from my wedding) will tell you, don't you believe it. The great flaw in the "Stay Single" plan is the killer.

But my fears, and the fears of my ex-fellow bachelors, are unfounded if you have discovered that "life mate." Marriage should not be viewed as a plague equivalent to AIDS.

Marriage is probably the best decision I've made for myself since I decided to attend college. It has added enormous and undeniable responsibility, but it has also added great emotional strength and stability. It has forced me to seriously look at my future, and to start making serious plans. Marriage has allowed me to clean up my emotional attic, clearing out a lot of the immature junk that piled

over the years.

Friends have asked me what is the best aspect of marriage. After only a month, my answer is the same as a month before. The most difficult task in a marriage is the upkeep of your personal attitude and mental state. Making a marriage work, especially when you are still finishing school and working, takes consideration and thoughtfulness. I call it "emotional management."

Regardless of the love you may feel for your spouse, the most difficult task is adapting yourself to your mate and working with someone else. Needs say, communication is imperative.

Marriage is everything that is best in us, every test that can be put to us. It is not surprising that in the social climate of the 80's, marriage is viewed the way it is. Considering marriage always involves some complex and long range decisions. It is an important decision, because it will affect every aspect of your life, and alter it in ways forever. But it will give you the strength and direction, the emotive power to accomplish anything.

### In Perspective:

## Time management gets things done

By Dr. Beverly Culwell,  
Assistant Professor  
of Business Administration



I just don't have enough time. How many times have you heard this said? How many times have you said it yourself?

Some people put things off because they don't like to do them. Then when they don't get done, they moan and groan and say "I didn't have enough time." Time management experts argue this statement. Everyone has the same time—168 hours a week. Yet one person drowns in seemingly endless tasks while another floats along. The people that can't seem to manage their time say they have more to do. But that's not always the case. Haven't you heard that if you want to get something done, you should give it to the person who has the most to do?

People who have mastered the techniques of time management manage their jobs and lives instead of letting their jobs and lives manage them. In our communities, in our work, in our families it's always the same people who "get things done." Would you like to be one of these people? If so, here are a few tips...

First of all you need to learn to say No. You have

to realize you can't do everything, and that you need to say "no" to some things and to delegate some things to others. Having the willpower to say "no" at times can help you maintain control over your life.

Make a "to do" list every day. List tasks in order of their importance, and perform the most important ones first. Quickly eliminating "must" activities (and those things which you dislike) will reduce tension and allow the remainder of your day to go more smoothly. You can spend hours avoiding doing things that will only take minutes to do.

Allow yourself planning time. Schedule activities for the next day in the evening and plan your time wisely. Those who fail to plan are planning to fail!

Heed Murphy's Laws. Many people just muddle along until—wham! Something that should be done isn't. People with time under control have taken Murphy's Laws to heart. Remember—"nothing is as simple as it seems" and "If anything can go wrong, it will." Almost everything takes longer than you think; so build in some uncommitted time in your "to do" list for unanticipated demands.

Don't waste time. The real time wasters are attempting too much at once, personal disorganization, and snap decisions. If you try to do too many things at once, they may not all get done; and if

they do, they may not be done well. When you start something, try to stay with it and finish it. You must stop the project halfway, make a note describing what the next step will be.

Don't rush needlessly. It takes longer to make a mistake than to avoid making one.

Get organized. The one cliché "A place for everything, and everything in its place" is valuable.

Then when you need something, you can go and not waste time looking for it.

Don't make snap decisions. Don't say yes to do something without first considering what the project requires and if you really have the time.

Log your activities for a few days and see how you spend your time. Then make adjustments to manage your time more efficiently.

View time as a friend. Time management is designed to chain you to a project. The purpose is to free you from the shackles of worry. It helps you get your important tasks completed on time so you have more time to do whatever you want.

This extra time can be "reward" time without guilt, the anxiety, and the rain cloud of an unfinished project hovering over your head. You will feel the sense of accomplishment. You will be confident and successful. And if you feel confident and successful, you will be.

Attempt to use your time more efficiently. Refrain from using the excuse "I didn't have time" anymore. Remember—you have all the time in the world.

### Letters to the Editor

## How to define 'quality teaching'

Concerning the stated, but not formal definition of "quality teaching" at Missouri Southern State College, I am aware that the guidelines concerning the promotion of educators on this campus is an extremely complex and controversial issue. There are no easy answers concerning the process of defining "quality teaching" or when and how the staff should be promoted.

As a graduating senior, I have recently had to state philosophies and ideals of what "quali-

ty teaching" is.

All seniors are required to correlate their formal learning to the stated ideals of their chosen profession. In essence, many (especially those students who are majoring in education) have had to define "quality teaching."

Since I feel strongly that MSSC is a quality institution, it would behove this institution to have a stated ideal (definition) of "quality teaching." This, obviously, is not a simple undertaking. However, if a guideline is need-

ed to assist those persons in developing the faculty promotion policy of this college, there are a multitude of definitions available to this college—located on the third page of the senior packet, located in the career planning and placement office.

Julie Fahrig, senior biology major

wonderful staff of professionals that continuously team up with our program. Efforts such as this put the "special" in Special Olympics.

Monica L. Anthony  
Director of Development  
Missouri Special Olympics, Inc.

## College helps Special Olympics

MSSC does it again! Matt Matthews, Catana Bahler, and Michelle Ramos have definitely gone beyond the call of duty. MSSC's continuous support and dedication to community efforts such as our organization, Special Olympics, should not go unrecognized.

We have, time and time again, called upon

the assistance of the college and have never been turned away. MSSC plays host to our local Area V Spring Games in May and the continuous support of the Instructional Television and MSTV in copying, taping, and producing videos for our use throughout the state is greatly appreciated.

We would like to thank Dr. Leon and the

### Missouri's Best College Newspaper

MCNA Best Newspaper Winner

1975, 1976, 1977, 1978, 1982, 1983, 1984, 1985

The Chart, the official newspaper of Missouri Southern State College, is published weekly, except during holidays and examinations periods, from August through May, by students in communications and laboratory experience. Views expressed in The Chart do not necessarily represent the opinions of the administration, the faculty, or the student body.

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# An in-depth look

## Employees learn Elders Manufacturing will close

Rowan, Webb City plant owner, leaves employees 'high and dry'

By Cheryl Boyd  
Chart Reporter

Employees of the Elders Manufacturing plant in Webb City have received word that the September threat of closure is now a reality to occur in two or three weeks.

Elders produces shirts and blouses for same brands such as Tom Sawyer, El Dorado, and other companies.

"We were expecting the information to come from Jack Rowan (owner of the plant) or one of the family members involved in the company," said Freda Van, local president of the Amalgamated Clothing and Textile Workers Union of America. "But as it turned out I received the information from the union at a meeting in Kansas City last Saturday."

Van said she was told by union officials that on Oct. 23, lawyers for Rowan and the union held a business meeting in Paragould, Ark.

"In September Rowan had visited the plant to inform the 175 workers of possible shutdown or selling of the plant.

At present there are no potential buyers and the workers are on a "sew-out."

"As each line sews out their part of the shirt, that ends their jobs," said Van.

She said the plant has kept workers employed as long as possible by filling in spaces of employees who found other jobs, but they have filled in everywhere now.

"On Friday several lines went down," said Van. "I estimate that about 100 employees remain."

As of Nov. 1, according to Van, none of the remaining employees receive fringe benefits.

"Most of these women can't afford to take off even a day to look for other work, and they can't quit or they will lose the little bit of money they'll receive from unemployment benefits," she said.

According to Van, this sew-out was second in line to one which occurred in Paragould, Ark.

"In the speech Rowan made in September, he told us that he had purchased shirts and material from a bankrupt Eli-Walker plant sometime back," said Van. "The material was sent to his plants in Missouri, but he made a

deal with the manager to hire people in Arkansas to have a sew-out at that plant. As this was occurring, the plant became available to him through a revenue-sharing bond."

Van said employees who had visited the plant said the Webb City plant could be set inside the almost new plant two or three times and the equipment was new-automative machines.

"Really it's only good business from his viewpoint," she said. "He didn't have to put up his own money and most of the machines here are quite old. But we still feel like he left the employees here 'high and dry'."

Van said that in Rowan's speech to the workers he "threw in" that his family had originally done business in Paragould.

Rowan said that the factory in Paragould was located near the area where his father and uncle had a factory before moving to Missouri and he liked the idea of "getting back to his roots," she said.

Rowan also stated in his speech that he wanted out of Missouri before Amendment 52 was passed.

This amendment proposed that every factory in the state had to set aside \$3,000 per employee to help relocate and re-train employees in case of closure.

Sen. Richard Webster (R-Carthage)

said that the amendment had been for public relations purposes only. Webster said it did not pass, and it never could have passed.

"When we called his hand on the fact that the legislation to which he was referring hadn't passed, he then said that the tax structure and business climate of Missouri was anti-business," said Webster.

Webster said that Missouri ranks 47th in business tax, and is in the process of restructuring the department of economic development to attract business in the state.

"Conjecture is that he is making up excuses for leaving because he risks trouble with the union if he moves without good reason," said Webster.

The opinion of Rowan trying to get around the union was also expressed in a recent letter to the editor of the *Joplin Globe* by Jane Eddington of Carthage. Eddington wrote, "...Once again it's contract time. Rowan is not bluffing. His new ploy of bouncing political liberals off conservative right-to-work Arkansas will do the trick. Either way, Rowan cannot lose..."

Bulla Clark, business agent for the ACTWU, does not feel it was union problems.

"It's true he has pointed the finger at everything possible," said Clark. "But the

union hasn't had any major problems with him in the recent past."

Van said she also did not feel he was "making up excuses."

"He (Rowan) told us that he would not have to pay union wages, but on the average they would be as high if not higher because of the automation," she said.

"But I don't know him that well; to know if he was being truthful. He hasn't been very open to us here at the plant."

Although the reasons behind the move are not clear, the reality of lost jobs is.

"A lot of the ladies here are in their 40's or 50's," said Van. "Most companies prefer to hire someone in their early 20's because they have more years to give to the company."

She said it "floored" everyone when it was verified through the union.

"We all have been thinking one moment 'It's really going to happen,' but then the next we would think maybe he would change his mind or somebody would buy the plant," she said. "But now we all know there is no chance of either happening. All we can do is back each other up morally and spiritually because we are all in the same boat financially."

## Plant began as result of mining decline in 1919

By Sue Hopkins  
Chart Reporter

When area mining began to shut down in 1919, the economy in Webb City began to decline. In an effort to keep the town from closing down, the city fathers brought in two shirt factories. Elders Manufacturing and Smith Brothers' set up shop across the street from each other.

Sixty-six years later, the Smith Brothers' plant is gone, and the city is now bracing itself for the closing of Elders.

Elders employs 175 workers—primarily women who are members of the Amalgamated Clothing Workers Union. The factory was unionized in 1955, but according to management, there have been no union problems.

"We've had good working relations with the union," said John Beerly, plant manager.

Several factors have contributed to the plant's problems. Some people feel the shoe and garment industries have been sacrificed by the federal government in an attempt to control the balance of trade. They feel that the garment industry, as it operates now, will be virtually eliminated.

Jack Rowan, owner of Elder Manufacturing, also owns plants in Dexter and Bloomfield. According to Beerly, there is a real possibility that Rowan will close down all his Missouri operations. Reassess-

ment caused some serious problems for the Stoddard County operation.

"Big business is favored in Missouri," said Beerly, "but small business, I don't know."

According to Beerly, what has most upset Rowan about doing business in Missouri is the attempt to pass Senate Bill No. 58. This bill, he said, would have required businesses to set aside a large sum of money for re-training workers, and for the establishment of community assistance and emergency tax relief funds, in the event they closed down.

"It didn't set up the machinery to administer the money, just set the percentage to be collected," said Beerly.

Beerly said that while the bill did not pass, Rowan feels the thinking that led to the proposal in the first place could continue to press for later passage.

"We are especially concerned that it will be tacked on as an amendment to some important bill and become a law," said Beerly.

Rowan has indicated that Webb City employees will not be transferred to other plants. Beerly, a native of Carthage, has been with the Elder operation for over 25 years. He said he has not made any plans to transfer to another plant.

"The company's been good to me over the years," he said. "My concerns are for the plant and for my people."



**Pondering** Workers enjoy a luncheon courtesy of the union Monday. For many, closure means major changes in their lives. (Chart photo by Darla Little)

## Plant holds luncheon for workers

Comments such as 'Good-bye, maybe we'll all get a job at the same place again' heard during final gathering

Elders Manufacturing hosted a plant closing luncheon on Monday. The luncheon was for current and retired employees.

Comments such as "Good-bye, maybe we'll all get a job at the same place again," were heard during the luncheon.

Thelma Prauser, 48, an Elders employee for 17 years, was at the luncheon. "It's very sad," said Prauser. "It came as a big surprise."

"It's going to hurt lots of women in here," she said. "I'm lucky to have a hus-

## Ghost-to-be

Elders Manufacturing plant will close its doors for the last time in a few weeks. Major impacts will be felt in the Webb City area as a result of the plants' closing. (Chart photo by Rick Evans)

## Closure will affect all 175 workers

Who can afford to just get up and move—sell their home and move?

By Darla Little  
Chart Reporter

Since the announcement that B.F. Goodrich in Miami, Okla., is closing, the media has publicized practically every aspect of the plant. But what about plants close to home—especially Elders?

Elders is a clothing manufacturing plant in Webb City. It employs 175 residents of this area, particularly women. Jack Rowan, owner of Elders Manufacturing, announced in mid-September the probable closing.

"It upset a lot of them," said Maxine Alford, an employee. "Sixteen quit, and they're not going to rehire."

"It's all they've talked about for two weeks. Some of those women are old."

Alford said that many of the women have worked there 40 years.

"Some don't even drive; they walk to work," she said. "That's their only source of income. They can only draw unemployment for six months."

Alford explained that these women only have between two and four years before retirement. "Who's going to hire them?" she said.

"I'll just have to find another job," she said. "I hate to go and start all over again."

Alford, 49, has worked at Elders for 20 years. Her husband is currently laid off from Missouri Steel.

"There are lots of plants closing, even the shoe plants," said Alford. "This is the hardest area to find a job."

Alford said the employees at Elders are

union, and their contract will be due this month. It is re-negotiated every four years.

Alford said the last negotiation ended with the loss of three paid holidays, one week's paid vacation, 10 per cent cutback on wages, and their pensions.

"It's the only way he would go and let us work," said Alford.

The pay scale ranges from \$3.35 to \$4 per hour. Alford explained that employees are paid by pieces, and that it is according to how fast they work.

Elders produces shirts and blouses for name brands such as Tom Sawyer, El Dorado, and other companies.

Said Alford, "Who can afford to just get up and move—sell their home and move?"

## News spells disaster for some merchants

By Dave Green  
Chart Reporter

The closing of Elders Manufacturing in Webb City will spell disaster for the merchants of that town, according to Edna Rhodes, owner of the Dinner Bell Cafe. When asked about the impact of the closing on local businesses, Janie Ball, owner/manager of Bruner Pharmacy, said, "It can't help. We own a pharmacy in Miami and B.F. Goodrich's closing is going to hurt us there."

"Naturally, it'll hurt everyone," said Ray Rose Antiques. "I don't know how badly it'll affect me as a lot of my business comes from out of town, but I don't think anyone will completely escape damage."

However, Webb City merchants are not going to stand by and watch as the town goes, according to Rhodes.

The problem until now has been a

lack of promotion," she said. "We need to make the people of the surrounding communities more aware of what we have to offer as a 'downtown' area."

Since most Webb City businesses rely on local residents, efforts are being made to find a buyer for the Elders facilities, according to Rhodes.

The Chamber of Commerce and the Webb City Preservation Committee have been searching," she said, "and we have three interested companies so far."

And in an effort to attract new industry to the town, "We have also designated an industrial park and enterprise zone on South Ball Street," she said. "We have even contacted an office in Jefferson City to help promote this to prospective businesses who might think of relocating to Missouri."

But, Rhodes said, the downtown area will have to be upgraded to attract those businesses.

"In the past five years, we've lost so many businesses," she said. "We've lost Otasco, the shoe store, the Ben Franklin. We can't afford to lose any more."

"What would really help is a variety store," she said. "To get a needle and thread, you have to go to Wal-Mart—and that's almost in the Joplin city limits."

"We also need to develop King Jack Park to attract tourism," Rhodes said. "I would like to see a working derrick there to let the people see what the city's history is all about."

Some would say that the bankruptcy notice in the window of one recently closed long-time business is a sign of the times, if not the future.

"If we don't succeed in our efforts, this town will die," Rhodes said. "Webb City has a lot of good people. It's a good, friendly town. We don't deserve this."

But, Rhodes said, the downtown area will have to be upgraded to attract those businesses.

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"It's going to hurt lots of women in here," she said. "I'm lucky to have a hus-

band to support me proper."

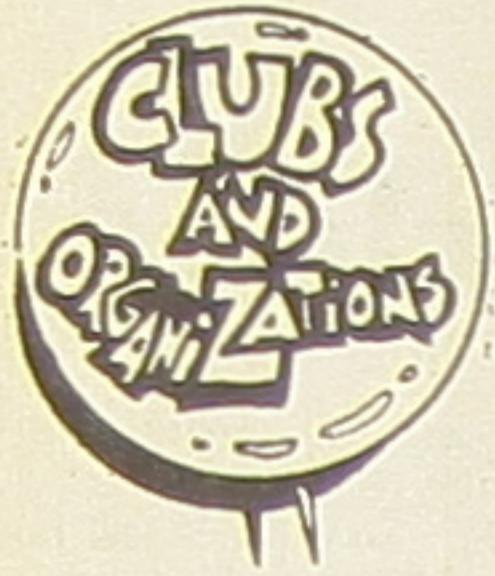
"Mr. [Jack] Rowan is a very smart businessman," said Prauser. "The state of Missouri put a stop to our jobs."

"The only thing is going back to school and learning a new trade is a little difficult," said Prauser.

Beverly Casteel, 50, an employee of Elders for three years, also attended the luncheon.

"I think it is bad because it is the only thing many women have done," said Casteel. "It'll be hard to find a job."

## Upcoming Events



## Chess Club

Noon, Tuesday  
Reynolds Hall, Rm. 311

## English Club

noon - 1 p.m.  
BSC Room 311

## International Club

2 p.m. - 4 p.m. Wed.  
3rd Floor BSC

## Koinonia

7 p.m. Tuesday  
College Heights  
Christian Church

Campus Crusade  
for Christ

1 p.m. - 2 p.m.  
Wednesday  
BSC Room 306

Omicron Delta  
Epsilon

7 p.m. Wednesday  
Nov. 13  
at Hickory Barn

*from the...*  
**REGISTRY**

## Deadlines

Registration begins  
Nov. 11 and continues  
through Nov. 22  
for the spring of 1986

## Reminders

Student Senate now  
has an office.  
Hours are Mon.-Fri.  
8 a.m.-noon and  
1 p.m.- 3 p.m.  
BSC, Room 300

A Student Senate  
grievance box is  
by the cafeteria  
for any complaints

## Seminars

• Psi Chi  
Noon, Nov. 8  
Taylor Hall, Room 212  
The speaker will be  
Sadie Gordon  
Clinical Psychologist

Suicide Intervention  
12:15 p.m. to 1 p.m.  
Nov. 7 in BSC 314  
The speaker will be  
Mike King



at Barn Theatre

'Romancing  
the Stone'

Nov. 12 and 14

## Around campus



(Above left) Nick Harvill, Senate president, stresses a point during last night's meeting as senators (Above right) listen intently. Molly Swingle (Below left) is presented a plaque honoring her as Senator of the Month. (Chart photos by Martin Oetting)

## Senate honors Swingle as Senator of the Month

Molly Swingle was chosen as the Student Senate's first "Senator of the Month" at a regular Senate meeting yesterday.

"Senator of the Month" is chosen on the basis of attendance and activism in the Senate. Swingle was presented an engraved plaque by Nick Harvill, Senate president.

Volunteers from the Senate will be helping the American Diabetes Association for the next two weekends in their efforts to sell tickets for a \$100 prize. Proceeds will go to research and to provide funds for a camp for diabetic children.

## Contestants to vie for 'Mr. 10' crown

Raising money for the scholarship fund of the Miss Twin Counties Pageant is the purpose of the "Mr. 10" contest to be held at Missouri Southern.

The contest will be held at 7:30 p.m. Thursday, Nov. 14 in the Connor Ballroom of the Billingsly Student Center.

The contest is a combination of many sections in which a contestant will be judged. The sections include a suit competition, talent competition, and a swim wear competition.

In the suit competition of the contest, each contestant is to wear

a suit of his choice. Judges will not take into consideration the color or style of the suit.

The talent portion can be compared to the *Gong Show*. Something comical, wild, and crazy is preferred, with each act lasting around three minutes.

Music, props, and even assistants may be used in this portion of the competition.

The final section of the judging will be with the contestants appearing in some type of beach wear. Jackets, towels, or any other prop may be used, but when the contestant reaches the end of the

runway, all the excess clothing must be removed.

At the end of the competition, "Mr. 10" will be awarded \$100 in cash. In addition to the money, the winner will also receive many gift certificates from area merchants, a crown, and also a trophy. Runners-up will also receive numerous prizes and awards. Each contestant will receive a momento for his participation in the event.

As far as sponsoring a contestant, any club, organization, business, or individual may be a sponsor. There is no limit to the number of entries a club may sponsor, and this is one

way of gaining publicity. A contestant does not have to have a sponsor to enter.

The organization that sponsors the winner will also receive \$75 in cash. If the winner is sponsored by a business or individual, the highest placing organization will win the money.

All entries must be in by tomorrow, and only the first 20 entries will be accepted. All entries must be between the ages of 18 and 49, and can be either single or married. Entry forms are to be returned to the campus activities office in BSC 102.

## Military faction support learning

By Mark Mulik  
Staff Writer

Promoting academic and professional achievement is the purpose of the Pershing Rifles, an organization that branched out from military science in the early 1900's.

"It is a fraternal organization originally established at the University of Nebraska by John Swingle, who was the professor of military science at the turn of the century," said Captain Tom Bennett of Missouri Southern's program. "He organized a team which became very popular."

In 1910, after Pershing Rifles became a U.S. General, the rifle team was formed. It has since branched to about every military science program at colleges and universities around the country.

Southern's Pershing Rifles plans to sponsor several activities including drill team events, marksmanship matches, fielding exercises, and various campus social events. The group has had one field training exercise which was held in late September and it held a Halloween dance Oct. 23.

"They have not scheduled another dance yet," said Captain Bennett. "But they plan to have another before the end of the semester."

The group is quite military in style. Instead of having a president, it has a commander, junior Collins. Instead of having a president, it has an executive officer, senior Mike Cavanaugh. The group does not have a special position for the secretary/treasurer. This position is filled by Gary McClelland, junior.

Membership is open to all ROTC students.

## Attention! All Campus Clubs

It's TIME TO SCHEDULE  
YOUR GROUP PICTURE  
For the Yearbook  
Pictures Will Be Taken  
Dec. 5 and Dec. 13  
from 1 p.m. to 5 p.m.  
in Hearnes Hall

Call EXT. 280 OR 449  
TO MAKE AN APPOINTMENT

Your Group Picture  
Will Not Appear  
in THE 1986 CROSSROADS  
Unless You Schedule  
An Appointment

## THIS WEEK ON MSTV Channel 18

## Today

6:00 p.m. Kontakte (Lesson 20)  
6:30 p.m. Congress: We the People (Lesson 20)  
7:00 p.m. Faces of Culture (Lesson 20)  
8:00 p.m. Southern's Specials  
8:30 p.m. Writing for Fun and Profit  
9:00 p.m. Fitness Connection  
9:30 p.m. The Mechanical Universe (Lesson 20)  
10:00 p.m. Congress: We the People (Lesson 20)

## Friday, November 8

6:00 p.m. Russian Language and People (Lesson 19)  
6:30 p.m. Fairy Tales from Around the World  
7:00 p.m. Health to You  
7:30 p.m. Inside Sports  
8:00 p.m. Southern Today

8:30 p.m. On the Move  
9:00 p.m. Kontakte (Lessons 19,20)  
10:00 p.m. Russian Language and People (Lesson 20)

## 10:30 p.m. After Hours

## Saturday, November 9

6:00 p.m. Russian Language and People (Lesson 20)

6:30 p.m. The Old Time Movie: "Blackmail"

8:00 p.m. The Spanish Movie

## Sunday, November 10

5:30 p.m. The First Three Years  
6:00 p.m. The Movie Classics: "Diabolique"

8:00 p.m. Faces of Culture (Lesson 20)

9:00 p.m. The Write Course (Lessons 19,20)

10:00 p.m. American Government Survey (Lessons 19,20)

## Monday, November 11

6:00 p.m. Zarabanda (Lesson 21)  
6:30 p.m. The Write Course (Lesson 21)  
7:00 p.m. American Government Survey (Lesson 21)

7:30 p.m. Principles of Human Communication (Lesson 11)

8:00 p.m. The Same Inside

8:30 p.m. Getting to Know Your Joplin Government

9:00 p.m. Movie: "Diabolique"

## Tuesday, November 12

6:00 p.m. Kontakte (Lesson 1)  
6:30 p.m. Congress: We the People (Lesson 21)  
7:00 p.m. Faces of Culture (Lesson 21)

8:00 p.m. Southern Perspective (Dr. Phillip Whittle)

9:00 p.m. Area Restaurant Guide

9:30 p.m. The Mechanical Universe (Lesson 21)

10:00 p.m. Congress: We the People (Lesson 21)

11:00 p.m. The Carthage City Council

## Wednesday, November 13

6:00 p.m. Zarabanda (Lesson 22)  
6:30 p.m. The Write Course (Lesson 22)  
7:00 p.m. American Government Survey (Lesson 22)

7:30 p.m. College Isn't Just for Kids Anymore

8:00 p.m. Newsmakers

8:30 p.m. The MSTV Magazine Show

9:00 p.m. The Criminal Justice System and People

10:00 p.m. Russian Language and People (Lesson 1)

# Pirates, goblins and ghosts

trick-or-treaters from day care center parade campus



Photos by Martin Oetting



## In the Arts

## Mo. Southern

Film Society presents 'M'

7:30 p.m. Tuesday Connor Ballroom

'Photospiva 85' through Nov. 24 Spiva Art Center

'Crimes of the Heart' 8 p.m. through Saturday Taylor Auditorium

The Collegiates and the Concert Chorale 8 p.m. Nov. 14 Taylor Auditorium

## Joplin

'I Ought to be in Pictures' Nov. 13-17 Little Theatre

The Urban Landscape by Gloria Baker in conjunction with 'Photospiva 85' through Nov. 29 Artworks 512 Joplin Ave

## Springfield

Chamber Music Series Nov. 10 Evangel College Chapel Auditorium

Lee Greenwood Sunday Hammons Center

Maynard Ferguson Nov. 15 Murphy's Jazz Club 218 S. Campbell

Springfield Symphony Sunday Evangel College

## Kansas City

Kansas City Symphony Friday and Saturday Lyric Theatre (816) 471-7344

'Cinderella' 7 p.m. Nov. 14 and 16 Ginty Theatre

## Tulsa

'Blind Spirit' through Nov. 30 Gaslight Theatre

Aida' tonight and Saturday Performing Arts Center Chapman Music Hall

## Arts tempo

## Students painting portrait in honor of Dishman

by Nancy Putnam  
Arts Editor

Honoring the late Darral Dishman is the aim of a group of eight art students who were among the last students to study under the art instructor. Dishman died of a heart attack on July 29, 1984.

The students are currently working on a giant mix media portrait of Dishman which they hope will be approved to hang in the art building between the first and second floors.

"We just thought it would be a nice gesture in remembrance of an instructor who devoted himself in helping his students," said Todd Williams, a senior art major.

The portrait, which is scheduled to be completed in the next two weeks, will be divided into 12 different sections, each 30 inches by 30 inches. Each of the eight students

involved in the project will then have one or two sections that they will be in charge of painting.

According to Williams, the portrait is being taken from a photo of Dishman divided into the 12 sections that will serve as guidelines in painting the portrait.

"After each person has drawn their section we will put the canvases together to make sure everything is lined up properly," said Williams. "I'm sure we will have to make adjustments at this point to make sure it is united."

Other students working on the project include Ovie Pritchett, Brad Talbott, Matt Hall, Jeff Jones, Steve DeMoss, Brad McClintock, and Bill Stross.

Each of the students will be using their own style on their particular section of the portrait and will be using a mix media of oil, air brush, or acrylic.

"There will be quite a variety of styles," said Pritchett, a junior art major. "And all of these individual styles will come together to make the portrait."

The students felt this was the right time to do something in remembrance of Dishman since many of the students who knew him and had him in several classes will soon be graduating.

"If we didn't act now, by next year it would be farther away from being a reality," said Pritchett.

During his tenure as head of the art department, Dishman designed the bachelor degree program and founded the Student Art League. In 1981 he resigned as head of the department to concentrate on his two major interests: teaching and painting.

"He had a lot of strength around here," said Pritchett. "He had a

strong personality that helped the students a lot."

"There were lots of times when I had second thoughts about things and he would help me decide what to do," said Williams.

The project to honor Dishman originally began about a month ago with a petition that was taken to Dr. Ray Malzahn, dean of the school of arts and sciences, to name a portion of the art building after Dishman. Malzahn took the petition, which had around 100 signatures, to Dr. Floyd Belk, vice president for academic affairs, who discussed the issue with President Julio Leon.

"They concluded that naming any portion out of the fine arts buildings could cause a conflict with the Spiva Foundation," said Malzahn. "In their opinion it would be better to think of some

other way to honor the outstanding contributions of Mr. Dishman."

Pritchett and Williams said they were disappointed with the response, but it was something anticipated.

"We thought naming a portion of the building would be a real show," said Pritchett.

Although they were not successful in this action, they are continuing work on the portrait, which they hope will be allowed to hang in the art building. If it isn't possible to hang the portrait somewhere else in Joplin, Dishman was well known in the community.

If it can be hung in the building they plan to have the unveiling of the portrait in conjunction with the Southern Showers at the end of this month.

## Choral groups will make Southwest Missouri tour

48 students to perform eight area concerts

The Concert Chorale and the Collegiates will leave campus Tuesday to make a three-day tour of Southwest Missouri.

The 48 students making up the choral groups will perform eight concerts and return to Missouri Southern for a performance at 8 p.m. Thursday, Nov. 14, in the Taylor Performing Arts Center.

The Concert Chorale will perform mostly classical music and cover many of the historical periods to include some music by Leland Sateren, a contemporary American composer. They will also be doing a special tribute in recognition of it being the 300th anniversary of the birth of both Handel and Bach, according to Dr. F. Joe Sims, director.

The Collegiates, a 16-member vocal ensemble chosen from the Concert Chorale, will provide more of the lighter, more contemporary music on the tour. Their program includes a combination of standard popular and semi-classic tunes.

The tour will be the first public performances by these two groups this semester.

"We are primarily going as part of a public relations and recruitment effort," said Sims. "We want to relate to the high school kids and show our interest in them and hope to interest them in coming here to college."

Tuesday's concerts are scheduled for 9:10 a.m. at Joplin High School; 11:15 a.m. at Neosho High School; and 7 p.m. at the First Baptist Church in Bella Vista, Ark.

On Wednesday, the groups will sing at 11 a.m. at Southwest High School in Washburn, at 2:15 p.m. at Cassville High School, and at 8 p.m. at the School of the Ozarks at Point Lookout.

Thursday's concerts will be at 10:30 a.m. at Reeds Springs High School and at 12:30 p.m. at Aurora High School.

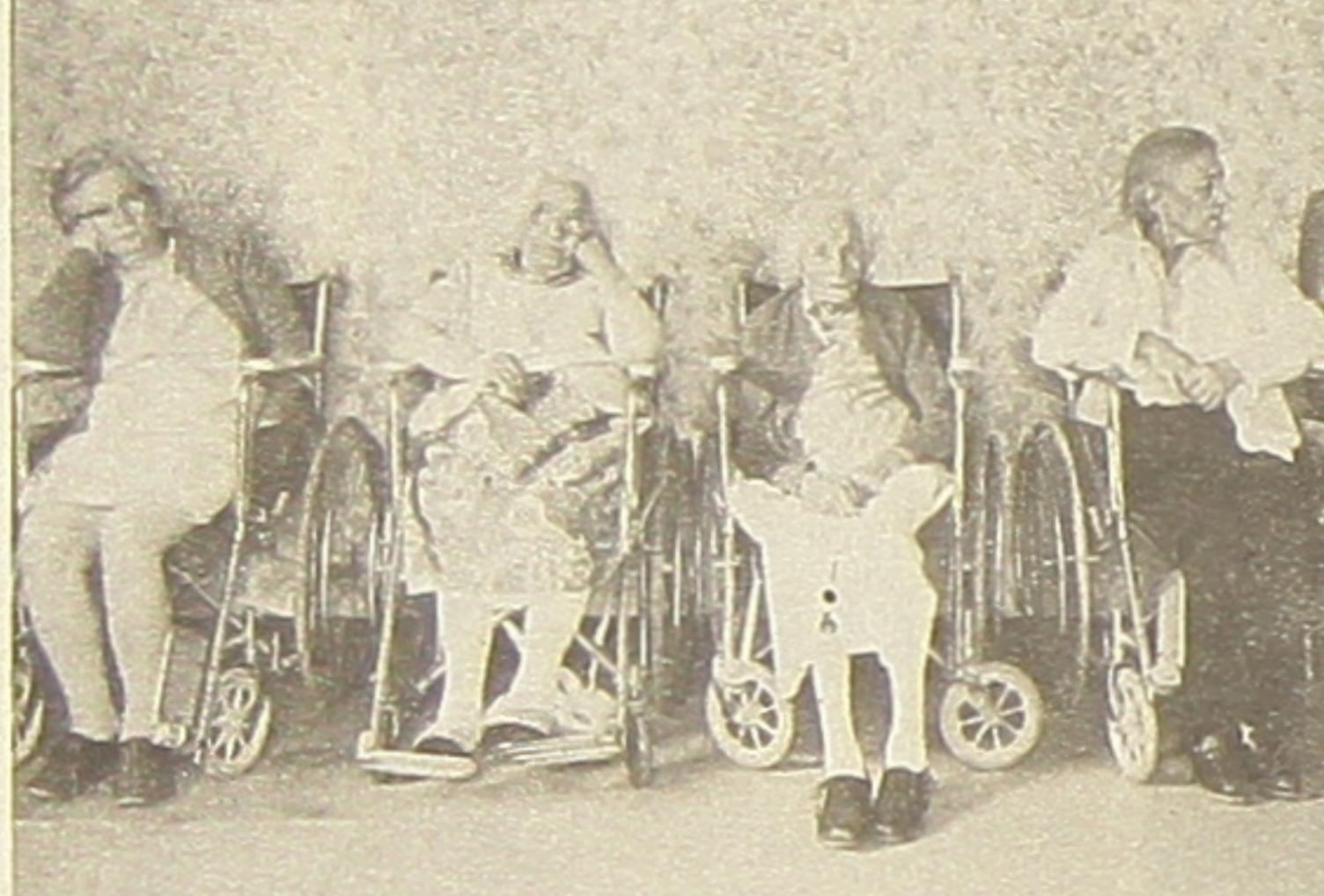
The concert at Taylor is open to the public without charge.



## Ensemble

Members of the Collegiates, a vocal ensemble, rehearse the lighter and contemporary music for the three-day tour. The program includes a combination of 1920's tunes and popular music. (Chart photo by Rick Evans)

## Photospiva '85 winners claim cash prizes 794 submit photos in annual contest



"Idle Four" by Jon Willis, third cash award



"Doc and Alcon" by A.J. Meek, honorable mention

## Large cast to perform in 'Pinocchio' Children's Theatre Christmas show to premier December 7

A large cast has been selected for an original version of the famous story of *Pinocchio, the Puppet*. Duane Hunt, assistant professor of theatre, wrote this version of the children's classic based on the original novel of *Pinocchio*.

*Pinocchio, the Puppet* is the Children's Theatre Christmas show, and will be staged Dec. 7-8.

Kevin Babbitt will portray Pinocchio, the little puppet who wants to become a real life boy, and sets out

on a quest to prove his ability to love, to learn, and to know right from wrong.

Also starring in the play is Rick Evans as Mr. Cricket, Brad Ellefson as Geppetto, Kelly Weaver as the Blue Fairy, Susan Thomas as Margo, and Todd Yearton as Mr. Phox.

Julie Foster will play Miss Katt, and Tammy Pierson will play Eklyma, the gypsy puppet owner. The puppets named I and Me will

be played by Jackie Johnson and Marcella Seufert, respectively.

According to Hunt, many of the characters that were actually animal characters became human in his drafts of the play.

"Some of the characters kind of took over by the third draft," said Hunt. "They created their own roles and changed even from the novel."

*Remo Williams: The Adventure Begins...*  
Orion Pictures, 1985

American movie-goers are glutting themselves on violent, action-packed adventures these days, and film makers are aware of it.

Films like *Death Wish 3*, *Commando*, and *Invasion U.S.A.* pack movie houses around the country. Fists fly and guns roar, and good plot is rare. Usually, it's just a boring, bloody romp.

Such is not the case with Guy Hamilton's *Remo Williams: The Adventure Begins...*. The film, based loosely on the fictional *Destroyer* series, accomplishes what it claims. Fred Ward (*The Right Stuff*, *Silkwood*) is a policeman who is "killed" in the line of duty by a secret three-man organization that wishes to train him to be their agent. With the wisdom and help of a fiesty Korean master of war arts (Joel Gray), the reborn "Remo Williams" learns to eat right, get in shape, dodge bullets, and lose his fear of heights.

After some facial surgery ("you were ugly," quips his captor), Ward is told he must act as a champion of sorts, operating outside the law enforcement system to bring down bad guys who own the system, starting with a powerful defense contractor. The only drawback is that failure or discovery of his identity makes Ward worthless, and therefore, expendable.

Hamilton has directed the interesting and original action to be seen so far this year. Hamilton's film combines a cast, top-rate stunts, and breathtaking visuals to create a superior product. The scenes shot at scaffold-surrounded Statute of Liberty are not to be missed. There's plenty of good action, even a plot, something seen alien to most other current films in this nature. Slow scenes (and there are a few) are rare.

If you are a Ward fan, this is the film. No one could have played the part better. After bit parts in major films, and a terrific role in *The Right Stuff*, Ward is making up. Joel Gray deserves much credit. He is a scene-stealer, and he is the film's humor upbeat.

Other reviews (most notably *U.S.A. Today*) describe *Remo Williams* as a film filled with "comic book" action. Intended as an insult, it's the perfect word. The film is great escapism, and that's what a film like *Remo* is all about. Where it succeeds best. After all, you get the idea that movie reviewers judge film by comparing them to *Amadeus*, which cannot spell "genre."

The music score is appropriate and ex-Styx member Tom Shaw's track *What If?* is a nice addition.

Overall, an enjoyable picture. Chuck and Arnold, move over. An 8 1/2.



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## Intramurals

Racquetball:  
Women's Doubles  
Lipira-Livell def.  
Denham-Stelbacky,  
15-7, 15-6.



## Scoreboard

### Saturday's Results:

#### CSIC Football

Missouri Southern 22,  
Fort Hays State 20  
Emporia State 26,  
Wayne State 24  
Missouri Western 13,  
Washburn Univ. 10  
Pittsburg State 21,  
Kearney State 7

#### Upcoming Games

Missouri Southern at  
Wayne State;  
Emporia State at  
Fort Hays State;  
Washburn Univ. at  
Kearney State;  
Pittsburg State at  
Missouri Western

#### CSIC Standings:

Pittsburg State 5-1  
Missouri Southern 4-2  
Fort Hays State 4-2  
Emporia State 3-3  
Washburn Univ. 2-4  
Missouri Western 2-4  
Wayne State 2-4  
Kearney State 2-4

#### Overall Standings:

Pittsburg State 7-1  
Missouri Southern 6-3  
Fort Hays State 6-2-1  
Emporia State 6-3  
Washburn Univ. 4-5  
Missouri Western 3-6  
Wayne State 3-6  
Kearney State 2-6



## Statistics

### Lions Football

#### Rushing:

Att-Yards-Per Carry Avg.  
Mark Perry 156-584-3.7  
Dageforde 110-559-5.1  
Ray Hicks 57-242-4.2  
Chambers 31-91-2.9

#### Passing:

Completions-Att.-Yards  
Hamilton 91-205-1210  
7 TDs, 10 interceptions

#### Receiving:

(Rec.-Yards-Avg.)  
K. Young 36-668-18.6  
D. Lynn 21-285-13.6  
Ray Hicks 10-64-6.4  
P. Morgan 8-75-9.4  
Dageforde 6-73-12.2  
Chambers 5-48-9.6

#### Scoring:

Perry-60 points  
Thaman-28 points  
Young-24 points  
Dageforde-18 points  
Hicks-12 points  
Lynn-12 points  
Simmons-12 points  
Chambers-8 points  
Southern-180 points  
Opp.-152 points

NOTE: Men's B-Ball  
schedule for Nov.:  
Nov. 9 Varsity-Alumni  
Nov. 11 S of O  
Nov. 15-16 N'Eastern  
State Univ. Classic  
Nov. 20 Rockhurst  
Nov. 23 Arkansas  
Tech Univ.  
Nov. 25 Southwest  
Baptist Univ.  
Nov. 29-30 Drury  
College Classic

## NAIA sets changes

By Shaun LePage  
Sports Editor

SPRINGFIELD—When National Association of Intercollegiate Athletics (NAIA) basketball action starts next week, there will be some changes.

Basketball Official Gary Roselle of the NAIA spelled out some changes last week at the District 16 media luncheon in Springfield.

The most obvious change will be the addition of a 45-second shot clock. The clock must be placed at the top of the backboard, or at the end of the court on the floor. There will be a clock on each end of the floor.

The addition of the 45-second clock will eliminate the "lack of action" call.

"Sometime in the future, we may see the 10-second violation eliminated," said Roselle.

Another rule will involve the intentional fouling of a shooter.

In the past, if a shooter was fouled intentionally, he was awarded two foul shots.

Under this year's rule change, when a shooter is fouled intentionally, if the ball misses he will be awarded two foul shots and the ball out of bounds.

If the shooter makes the shot, the rule will remain the same as last year.

Also, a conduct rule has been added because of an incident where an entire team stood during the length of a game.

The new rule states that the only person who can stand at the bench is the head coach.

"The only exception," said Roselle, "is a spontaneous reaction to a good play."

During the luncheon, the District 16 pre-season poll was announced.

The Drury College Panthers were chosen as the team to beat in the 1985-86 season. Last year, the Panthers were District 16 champions, and advanced to the quarterfinals of the NAIA national tournament.

This year, Drury is without last year's top two offensive threats. Graduation took Mark Sparks and Tom Deffebaugh, both NAIA All-Americans.

That duo provided 60 per cent scoring from the field for 31 points a game, and over 10 rebounds.

The Lions of Missouri Southern were second on the poll despite a disappointing season last year.

The 1984-85 Lions finished 10-18 overall and sixth in the Central States Intercollegiate Conference with a 5-9 record.

Southern returns All-American candidate Greg Garton, who needs just 327 points to become Southern's all-time scoring leader.

Garton, a senior, was the top scorer in District 16 last year, averaging 24.5 points per game, which is a school record.

Finishing up the poll will be the Avila Avalanche at third, the Rockhurst Hawks fourth, the Missouri Western Griffons fifth, the University of Missouri-Kansas City K-Roos sixth, the William Jewell Cardinals seventh, and the Southwest Baptist Bearcats eighth.

## The way I see it:

# I seldom win at this game; here's reasons why

By Shaun LePage  
Sports Editor

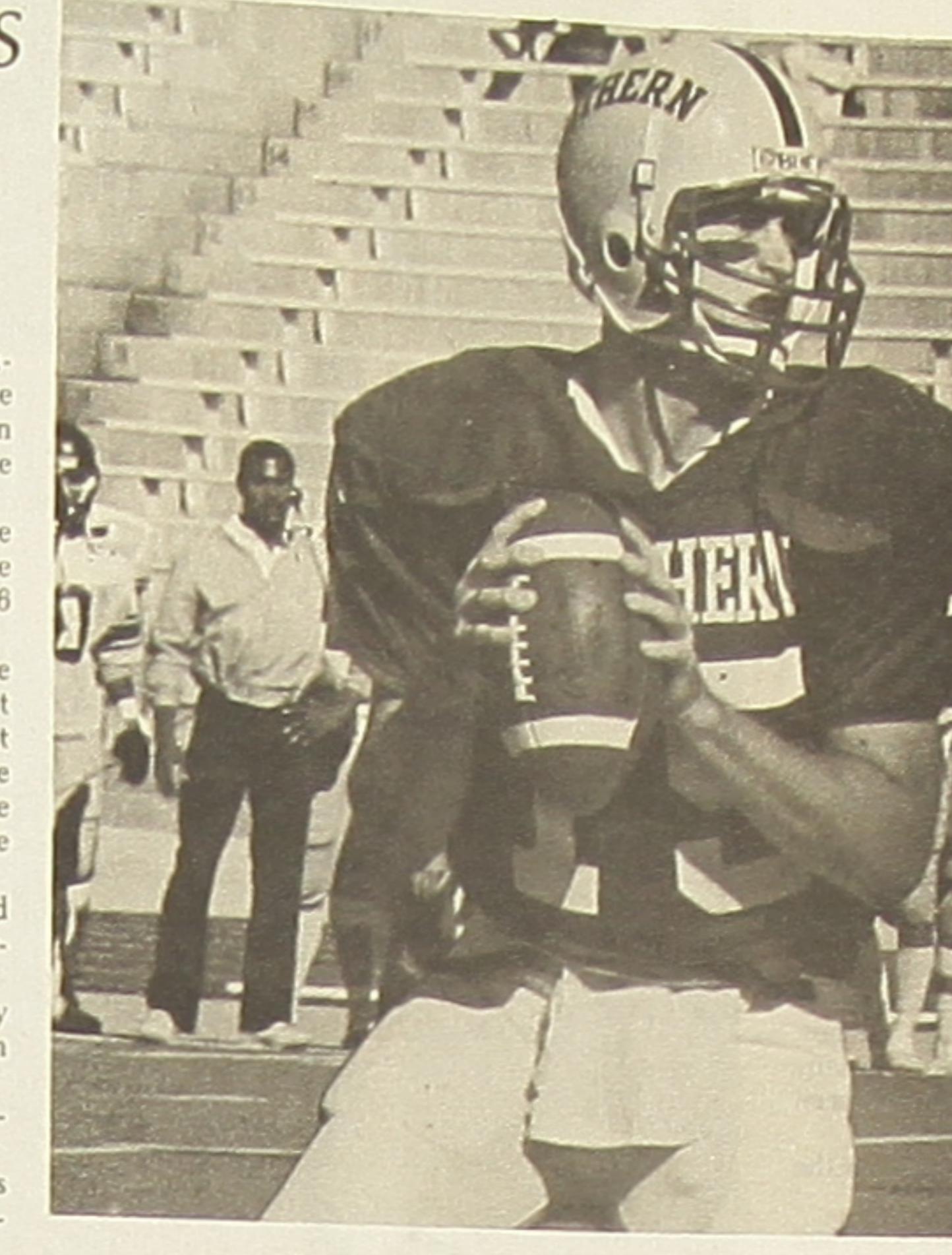


Every morning I play the same game.

Let me tell you the rules of the game: The official timekeeper is my alarm clock.

When my alarm clock sounds I jump out of bed, hit the "snooze" control, and jump back into bed for nine more minutes.

I am convinced that the



### Looks to pass

Junior quarterback Ray Hamilton looks for a receiver against Fort Hays State. (Chart photo by Karla Greer)

## Frazier's final game comes against Wayne

### Football Lions end season in Nebraska

When the Wayne State Wildcats host the Missouri Southern Lions this weekend, they will have one more chance to beat a Jim Frazier team.

At 1:30 p.m. Saturday, in Wayne, Neb., the two Central States Intercollegiate teams will clash in their 11th meeting, and the final Missouri Southern football game under the direction of Head Coach Frazier, who retired from that position on Tuesday. Assistant Coach Rod Giesselman will take over in 1986.

"Right now," said Giesselman, "my main concern is to beat Wayne State on Saturday."

Giesselman is currently the defensive coordinator for the Lions.

Southern leads the series against Wayne State with seven wins, and the teams tied once in 1978. Under Frazier, the Lions have won the last six contests.

Wayne State finished third in the Central States Intercollegiate Conference (CSIC) last year, and was picked to win it this year.

"That preseason poll is just for fun," said Frazier. "It doesn't mean a thing."

"It's tough to play in Nebraska," he said. "It's tough to play on the road. It'll be a challenge."

Last Saturday, Southern slipped past Fort Hays State to remain perfect at home in 1985.

"Fort Hays played well," said Frazier, "and we played well. It was a great victory."

The win gave Southern a share of second place in the CSIC as both teams have identical 4-2 records in the league.

Southern is now 6-3 overall, while Fort Hays fell to 6-2-1.

With the score at 16-14, Southern quarterback Ray Hamilton drove the Lions 71 yards as senior Mark Perry walked across the 71st. The Lions attempted a two-point conversion, but failed.

Fort Hays scored with 10:50 left in the game on a 19-yard pass by Long to receiver Randy Knox for the final score.

"It was a total team effort," said Frazier. "Dan Strubberg and the entire offensive line played well. Mike Testman had his best game, and Ray (Hamilton) had another error-less game."

"The bottom line," he said, "is that we went into the game saying, 'We're going to do it the old fashioned way...we're going to earn it!'"

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Fort Hays scored with 10:

# Soccer Lions complete season with another tie

Bodon seeks 'additional offensive punch' next year

Missouri Southern's soccer Lions closed out their season Saturday in a 1-1 deadlock with Benedictine College.

Junior Vince Beckett kicked his second goal of the season with just two minutes remaining in the match.

"It was a 30-yard bomb all by himself," said Head Coach Hal Bodon. "It was a beautiful goal."

The Lions closed out their season with a 7-9-3 record overall.

"It was an interesting season," said Bodon. "With the schedule we played and the lack of offense, it was a tough season."

## Poertner returns from MU to play soccer for Southern

By Teresa Merrill  
Staff Writer

After transferring to the University of Missouri, Scott Poertner has returned to Missouri Southern, where he recently completed the season as a member of the soccer team.

Poertner, a senior, has played soccer since he was in fifth grade.

Poertner talked to Coach Hal Bodon about attending Southern and playing on the team when he graduated from Sedalia Smith-Cotton High School. Since, Poertner has played on the Missouri Southern soccer team for three years. He transferred to the University of Missouri for one year, but came back to Southern the next semester.

"I wanted to play soccer," said Poertner.

"The classes compared to MU pretty well. The classes are just a lot smaller."

Soccer is one of the less popular sports in this part of the state.

"It hasn't been around long enough," said Poertner. "It was a lot less before I came back from Columbia. The popularity already has increased. There are a lot more people playing than used to."

"It would be nice to have more people come out. Those that did were always the

"We had 14 games decided by one goal or less," he said. "That's ridiculous."

The last time Southern lost nine games was in 1972, which was the year Bodon started the soccer program.

The Lions have not lost fewer than 10 games since 1973, when the second year team went 5-8.

In 19 games, the Lions only scored 22 goals.

"With additional offensive punch for 1986," said Bodon, "we will have an excellent team next year."



Ron Grote



Scott Poertner

## TO THE PERSON WHO STOLE A CANON AE-1 CAMERA WITH A SOLIGAR LENSE FROM THE CHART OFFICE MONDAY:

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